

REGENCY'S PARK
OPEN
AIR THEATRE

KITCHEN PORTER

RECRUITMENT PACK



APPLICATIONS NOW OPEN

About Us

Established in 1932, the multi-award-winning Regent's Park Open Air Theatre is one of the largest theatres in London (at a capacity of 1,304). Passionate about producing popular, enriching and unexpected theatre that provides a lens into the here and now, the scale and ambition of our productions together with our magical outdoor setting, makes us unique in the capital's cultural landscape. Every year we welcome over 150,000 people to our 20-week summer season.

Over the last fifteen years, our productions have won seven Olivier Awards, ten WhatsOnStage Awards, and four Evening Standard Awards. We were named London Theatre of the Year in 2017 by The Stage, and received the Highly Commended Award for London Theatre of the Year in 2021. Our productions have toured the UK, and have transferred to both the West End and the United States. Our 2016 revival of *Jesus Christ Superstar* is currently touring North America for the second time, and commenced a UK tour in September 2023.

As a registered charity that receives no regular public subsidy, we rely entirely on earned income and charitable contributions. Nevertheless, we have introduced 33,000 tickets at £15 across the whole of 2024's summer season, our BREEZE scheme enables those aged 18-25 to buy tickets for £10, and we regularly work with local charities. Each year, on average, we subsidise tickets for 6,000 school pupils.

Food and drink plays a significant role in the Open Air Theatre experience, with our in-house bars and restaurants including Covered Dining (recently certified as a Sustainably Run Restaurant), The Grill and The Pizza Oven. We also have our own picnic lawn and the West End's longest bar!

Regent's Park Open Air Theatre has become one of the most independently sustainable and financially successful producing theatres in the country, and we're proud to embark on the next stage of our vision with ever-increasing artistic ambition and entrepreneurial spirit.



“ONE OF THE GREAT UNDERSUNG THEATRICAL SUCCESS STORIES, PACKED WITH AWARDS, AS WELL AS MOUNTING CRITICAL AND AUDIENCE ACCLAIM”

Evening Standard

Kitchen Porter

We are looking for a hard-working and friendly Kitchen Porter, with an interest in catering and developing their skills in food preparation. The successful candidate will be adept at managing the pressures of a busy kitchen.

The role involves:

- Keeping all kitchen surfaces (counters, sinks, stoves, walls) clean and sanitised.
- Sweeping and mopping the kitchen floors at the end of every shift.
- Washing cookware, utensils and cutlery in a timely and efficient way to keep them in rotation.
- Being responsible for maintaining good hygiene and cleanliness as well as the safe working practices expected in a professional kitchen.
- Following food hygiene, health and safety and environmental legislation, keeping records as required.
- Ensuring goods are received and stored in the correct manner.
- Moving furniture throughout the venue as required.
- Taking out the rubbish.
- Ensuring all equipment, kitchen, service and storage areas are kept clean and working at all times, reporting any faults immediately.



“REGENT'S PARK OPEN AIR THEATRE IS FAST BECOMING THE NEW POWERHOUSE FOR EYE-OPENING MUSICAL REVIVALS”
Broadway World



Person Specification

Essential

- Energetic and personable.
- Good organisational skills and attention to detail.
- Good standard of spoken English.
- Ability to communicate effectively with a wide variety of people at all levels in a confident and friendly manner.
- Proven ability to work well both independently and within a team.
- Ability to work well under pressure.

- The ability to maintain confidentiality and handle sensitive information with discretion.

- Understanding and commitment to equity, diversity and inclusion.

Desirable

- A passion for Regent's Park Open Air Theatre and the work we produce.

- Experience working practically in a similar environment.

- Basic Food Safety certificate.



Terms & Conditions

Job Title:	Kitchen Porter (Seasonal).
Responsible to:	Head Chef.
Working directly with:	Seasonal Kitchen Team, Bars and Dining Team.
Contract:	Part and full time available, immediate start.
Basic Working Hours:	Arranged via rota across 7 days a week. Any additional hours will be paid at the hourly rate.
Work Base:	Regent's Park Open Air Theatre, Inner Circle, London, NW1 4NU
Salary:	£11.62 per hour, paid weekly by PAYE
Benefits:	Contribution pension scheme. Two complimentary tickets for each of the summer season's lead productions. Staff discount at the theatre's bar and catering outlets. Training and development opportunities. Mentoring support from the Open Air Theatre Team.
Annual Leave:	Due to the nature of this contract, the successful applicant will not be able to take holiday during the contract unless required by us; payment in lieu of unused holiday entitlement will be made at the end of the contract.
Notice Period:	2 weeks.
Probationary Period:	1 month.



“TALL TREES FORM A PROTECTIVE BOSKY GLADE AROUND THE OPEN AIR THEATRE'S AMPHITHEATRE AND, AS DARKNESS ENCROACHES, THERE IS NO MORE GLORIOUS PLACE TO GET ONE'S FILL OF CULTURE”

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How to Apply

To apply for this role, please send your CV and completed Personal Details form and Equal Opportunities form (which can be downloaded from our website openairtheatre.com/jobs), to jobs@openairtheatre.com.

Applications now open, interviews will be held in response to applications received; we will notify you either way if you have been selected for interview or not.

Should you have access requirements or need any reasonable adjustments to be made in order to apply for this role and/or attend an interview, please e-mail jobs@openairtheatre.com.

Regent's Park Open Air Theatre is an equal opportunities employer and our recruitment process is open to all, regardless of disability, ethnicity, sexuality, gender identity, religion, caring responsibilities, and/or socioeconomic background. Our ambition is to achieve greater diversity so that our organisation better reflects the city and country in which we live. We are keen to hear from people who are currently under-represented at Regent's Park Open Air Theatre and more widely in the theatre industry, particularly Black and Global Majority people, and those who are disabled.

Please click the following link to complete the survey which will help us to effectively monitor our Equity, Diversity & Inclusion work by identifying barriers to working or engaging with Regent's Park Open Air Theatre:

<https://www.surveymonkey.com/r/T83HXNK>.




“REGENT'S PARK OPEN AIR THEATRE IS A MAGICAL SANCTUARY FROM THE HUSTLE AND BUSTLE OF THE CAPITAL”

Times



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